



VIUFA Annual General Meeting April 28, 2021

Non-Instructional Representative - Annual Report

Hello VIUFA members,

I would like to thank the VIUFA membership for allowing me to represent the interests of our VIUFA Non-Instructional members on this year's Executive.

What a year this has been. The last time the Non-Instructional members were brought together to meet was in the fall of 2019. Too long ago! My hope had been to arrange a meeting for us to meet again during this academic year; unfortunately, with work conditions the way they were under the pandemic, I did not make any such arrangements for us to meet via Zoom. Truthfully, I have found it difficult to stay connected to the diverse group of members that make up the Non-Instructional portfolio.

I am grateful to everyone on this year's Executive Committee. Thank you for the care and attention that all Executive Members bring to the meetings. I would like to extend my sincere gratitude to Laura Suski, Chair, Contract Negotiation Committee who was instrumental in keeping Non-Instructional Members up to speed this year with timely information regarding pay scale changes, retro payments, and ongoing updates to contractual issues. Her direct communication with Non-Instructional members has been ultrapractical and deeply appreciated.

Thank you to all the Committee Chairs for your hard work, with particular mention to Imogene Lim, Chair, Human Rights & International Solidarity, Melissa Stephens, Chair, Status of Women, and Sherry Mattice, Chair, Decolonization, Reconciliation, and Indigenization Standing Committee for keeping us abreast and up-to-date on the many workshop and learning opportunities available to expand our knowledge and understanding on related issues. Finally, my thanks and appreciation to Chris Jaeger, VIUFA President, for his grace, humility, and unwavering leadership during this period of change and uncertainty.

I have been inspired and humbled by the collective wisdom, commitment, empathy and institutional knowledge held by this year's Executive. It has been my genuine privilege to serve with you.

Respectfully submitted,

Andrea Martin
Non-Instructional Representative