



Hello VIUFA Members,

I would like to start off by thanking the membership for allowing me to represent the Non-Instructional members at the VIUFA Executive table and meetings.

I have personally found insight into the function and inner workings of our strong union, and recommend anyone who is unsure of why decisions are being made at a higher level in the Union to participate more in union activities and/or look for a position of responsibility within our own local here at VIU.

We have had quite the year, continuing to see the changes in our workplace and communities in the 'post-pandemic' world while also adjusting to our new normal of a hybrid working environment at VIU. Many of our colleagues have shifted roles, and some of our members have been left alone to perform twice the workload.

Non-instructional members play many roles and work varying positions at VIU. Each role has its own experiences, workload challenges, and concerns around work at the institution. I found it challenging to represent the many different non-instructional positions from my own perspective, and heavily required the input and guidance of my peers in ensuring that all of the concerns that were brought to me were brought forward to the appropriate group in a timely manner to look into the issue at hand.

I found it difficult to represent so many varying opinions and roles with just one representative at the executive table.

My recommendation for the future Non-Instructional representative is to look into forming separate committees for the separate functional groups underneath non-instructional (e.g. Librarians, IT Technicians, etc.) to ensure that each group has a voice and does not feel left out. This was recommended by the Non-Instructional Representative before me. I feel that the non-instructional representation at the VIUFA executive does not represent the different roles and views that come with performing the various other job duties that are not instructing/teaching classes.

I am very grateful to have had this opportunity to serve on this year's executive and have had a steep learning curve. I look forward to applying my new union knowledge in the future and serving the membership in any role that furthers the representation of non-instructional members at VIU.

Thank you for placing your trust in me this 'school year', I look forward to serving you again in the future.

Respectfully,

Adam Jamieson