



VIUFA Annual General Meeting April 27, 2022

Non-Instructional Representative - Annual Report

Hello VIUFA members,

Thank you to the VIUFA membership for allowing me to represent the interests of our VIUFA Non-Instructional members on this year's Executive.

It has been another unusual year, as many of us transitioned from working remotely to being back on campus, all while adjusting to changes and updates related to COVID-19 restrictions and regulations. Non-Instructional members met in November 2021 via Zoom to discuss issues that were top of mind at the time, and generally to connect. It has been an honour to support VIUFA members who have contacted me directly seeking guidance over the last year.

Non-Instructional members work in many different roles and departments at VIU, and each role has its own unique experiences and concerns. From a Non-Instructional Representative's perspective, it can be challenging to find common ground from which our collection of members can truly unite under a common cause. It may be beneficial to have representatives from each Non-Instructional member 'group' (e.g., IT or Librarians) join together on a committee to ensure that Non-Instructional members' concerns are raised and shared with other Non-Instructional members, departments, and the VIUFA Representative.

I am grateful to everyone on this year's Executive. Thank you for the care and attention that all Executive members bring to the meetings. Many thanks to Imogene Lim, Chair – Human Rights and International Solidarity Committee, Sherry Mattice, Chair - Decolonization, Reconciliation, Indigenization Standing Committee, and Melissa Stephens, Chair - Status of Women, for keeping all of us up to date on the many workshop opportunities and initiatives available to expand our knowledge on related issues. And thank you to Neil McLeod, VIUFA's Labour Relations Advisor, who has been exceptionally helpful to me in this role.

I have been inspired and humbled by the collective wisdom, commitment, empathy, and institutional knowledge held by this year's Executive. It has been my genuine privilege to serve with you.

Respectfully submitted,

Andrea Martin
Non-Instructional Representative 2021-2022