



2018 - 2019 AGM Report VIUFA Salary Placement Appeals Committee

This year was a busy one for the Committee: we actually had one member consult us. In the summer of 2018, we received an inquiry from a member about a possible issue for the Committee. As it turned out, the member had resolved the issue (positive outcome!) by the time the email chain had been established.

I would like to thank the Committee members –Johnny Blakeborough and Alex Pevac – for the continued support.

One of the issues that this Committee continues to deal with is the fact that new hires are not made aware of the existence and purpose of the Committee and of their right to negotiate their starting salary position until after the hire has been made. In many cases, this awareness comes after the time limit for appeals has passed. I would encourage all members to consider this when they are part of hiring committees.

Thank you for this opportunity to be of service to the membership!

Respectfully submitted,

Robert Willis
Professor,
Faculty of Management
Local 2214
robert.willis@viu.ca

On behalf of the VIUFA Salary Placement Appeals Committee