

VIUFA Budget 2017-18	2016-2017	2016-2017	2017-2018	NOTES
		2017-Feb-17		
	Budget	Actual	Budget	
REVENUE				
Membership Dues	\$684,000	\$599,732	\$695,000	
Interest Earned	\$8,000	\$3,362	\$6,000	lower interest rates
EI Rebate	\$78,900	\$83,889	\$91,880	estimate from HR
TOTAL REVENUE	\$770,900	\$686,983	\$792,880	
EXPENSES (REGULAR)				
Executive Time Release				increase by 10%
President	\$20,000		\$22,000	
President Incentive	\$0		\$0	
Vice-President	\$20,000		\$22,000	
Secretary-Treasurer	\$10,000		\$11,000	
Chair, CNC	\$20,000	-\$3,228	\$22,000	
CNC Incentive	\$0		\$0	
Chief Steward	\$40,000		\$44,000	
Chief Steward Incentive	\$0		\$0	
Chair, Status of Women	\$10,000		\$11,000	
Chair, Human Rights	\$10,000		\$11,000	
Chair, University Budget Committee	\$10,000		\$11,000	
FPSE Rep, Disability Management & Rehab.	\$10,000	\$662	\$11,000	
Chair, Professional Development	\$0		\$0	
FPSE Rep, Pension Advisory	\$0		\$0	
FPSE Rep, Workplace Health Safety & Env.	\$0		\$0	
FPSE Rep, Education Policy	\$0		\$0	
Rep, Non-Instructional Faculty	\$0		\$0	
Rep, Non-Regular Faculty	\$0		\$0	
Member at Large	\$0		\$0	
	\$150,000		\$165,000	
Wages and Benefits				
Labour Relations Advisor (3 days). Office Manager (4 days).	\$150,000	\$145,685	\$160,000	
Total Release, Wages, Benefits	\$300,000	\$146,347	\$325,000	
FPSE Expenses				
Dues, Regular	\$307,800	\$269,880	\$312,750	
Defense Fund	\$34,200	\$29,986	\$34,750	
Total FPSE Expenses	\$342,000	\$299,866	\$347,500	

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Other Administrative Expenses				
Accounting Services	\$5,000	\$285	\$5,000	
Advertising	\$500	\$0	\$500	
Employee Assistance Program	\$10,000	\$12,027	\$13,000	\$3000+ quarterly
Insurance	\$700	\$561	\$700	
LRB & Arbitration Expenses	\$1,000	\$0	\$3,000	possible arbitration
Memberships and Dues	\$500	\$500	\$500	
Membership Support	\$500	\$245	\$500	
Office and Printing	\$2,500	\$2,698	\$3,000	increased toner costs
Subscriptions & Publications	\$300	\$334	\$350	
Supplies (Miscellaneous)	\$1,500	\$1,965	\$2,000	
Telephone	\$1,000	\$693	\$1,000	
Legal Services	\$500	\$0	\$500	
Bank Charges		\$0	\$0	
Comm. Meetings - Personnel Stewards	\$500	\$90	\$500	
Comm. Meetings - Contract Negotiating	\$0	\$0	\$0	
FPSE Convention	\$2,500	\$2,100	\$2,500	
General Meetings	\$4,000	\$3,246	\$4,000	
Human Rights Committee	\$1,500	\$1,240	\$1,500	
Status of Women Committee	\$1,000	\$658	\$1,000	
Member Travel and Conference Fees	\$500	\$200	\$500	
Travel, Meetings and Other - Executive	\$2,500	\$2,665	\$3,000	increased catering costs
Community Engagement Award	\$1,000	\$1,000	\$1,000	
Donations	\$15,000	\$13,000	\$15,000	
Honoraria	\$500	\$0	\$500	
Scholarships	\$6,500	\$6,000	\$6,500	
Executive Professional Development	\$5,000	\$3,339	\$5,000	
Staff Professional Development	\$1,000	\$1,859	\$1,400	as per new Contract
Pro-D Initiatives for Members			\$200	new budget item
Total Other Expenses	\$65,500	\$54,705	\$72,650	
TOTAL EXPENSE	\$707,500	\$500,918	\$745,150	
NET SURPLUS	\$63,400	\$186,065	\$47,730	